

CITY OF BIGGS Salary Schedule Effective September 1, 2019
Adopted by Resolution 2019-29 on December 10, 2019

	Entry			Top	
	Month Hour	Annual		Month Hour	Annual
City Administrator	6,408 36.97	76,898		8,250 47.60	99,000
Public Works Superintendent	4,720 27.23	56,639		5,788 33.39	69,451
Public Works Supervisor	3,988 23.01	47,861		4,931 28.45	59,176
Planning Assistant/ Code Enforcement	2,808 16.20	33,696		3,456 19.94	41,475
Finance Director	3,645 21.03	43,743		4,501 25.97	54,018
Accounting Technician	3,434 19.81	41,205		4,150 23.94	49,795
Senior Accounting Clerk	2,818 16.26	33,821		3,468 20.01	41,621
Accounting Clerk	2,581 14.89	30,971		3,172 18.30	38,064
Administrative Assistant	2,721 15.70	32,656		3,260 18.81	39,125
Chief Plant Operator Level 3 License	4,061 23.43	48,735		4,912 28.34	58,947
Treatment Plant Operator Level 2 License	3,607 20.81	43,285		4,306 24.84	51,667
Treatment Plant Operator Level 1 License	3,331 19.22	39,978		3,964 22.87	47,570
City Crew III Water System Operator	3,080 17.77	36,962		3,657 21.10	43,888
City Crew II Equipment Operator	2,851 16.45	34,216		3,377 19.48	40,519
City Crew I General Maintenance	2,673 15.42	32,074		3,122 18.01	37,461

monthly salary is the driver
hourly is monthly divided by 173.334
annual is monthly x 12

Note:

No stated steps, 25% entry to top, performance based @ 1-5%/yr
 Evaluation 1 or 2 = 1%; 3=3%; 4=4%; 5=5%
 Generally 10% graduation between positions in a career path

City Clerk is \$150/mo stipend

CITY OF BIGGS Salary Schedule Effective September 1, 2020
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	Entry			Top	
	Month Hour	Annual		Month Hour	Annual
City Administrator	6,408 36.97	76,898		8,250 47.60	99,000
Public Works Superintendent	4,850 27.98	58,199		5,918 34.14	71,011
Public Works Supervisor	4,118 23.76	49,421		5,061 29.20	60,736
Planning Assistant/ Code Enforcement	2,938 16.95	35,256		3,586 20.69	43,035
Finance Director	3,775 21.78	45,303		4,631 26.72	55,578
Accounting Technician	3,564 20.56	42,765		4,280 24.69	51,355
Senior Accounting Clerk	2,948 17.01	35,381		3,598 20.76	43,181
Accounting Clerk	2,711 15.64	32,531		3,302 19.05	39,624
Administrative Assistant	2,851 16.45	34,216		3,390 19.56	40,685
Chief Plant Operator Level 3 License	4,191 24.18	50,295		5,042 29.09	60,507
Treatment Plant Operator Level 2 License	3,737 21.56	44,845		4,436 25.59	53,227
Treatment Plant Operator Level 1 License	3,461 19.97	41,538		4,094 23.62	49,130
City Crew III Water System Operator	3,210 18.52	38,522		3,787 21.85	45,448
City Crew II Equipment Operator	2,981 17.20	35,776		3,507 20.23	42,079
City Crew I General Maintenance	2,803 16.17	33,634		3,252 18.76	39,021

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CITY OF BIGGS Salary Schedule Effective September 1, 2021
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	Entry			Top	
	Month Hour	Annual		Month Hour	Annual
City Administrator	6,408 36.97	76,898		8,250 47.60	99,000
Public Works Superintendent	4,937 28.48	59,239		6,004 34.64	72,051
Public Works Supervisor	4,205 24.26	50,461		5,148 29.70	61,776
Planning Assistant/ Code Enforcement	3,025 17.45	36,296		3,673 21.19	44,075
Finance Director	3,862 22.28	46,343		4,718 27.22	56,618
Accounting Technician	3,650 21.06	43,805		4,366 25.19	52,395
Senior Accounting Clerk	3,035 17.51	36,421		3,685 21.26	44,221
Accounting Clerk	2,798 16.14	33,571		3,389 19.55	40,664
Administrative Assistant	2,938 16.95	35,256		3,477 20.06	41,725
Chief Plant Operator Level 3 License	4,278 24.68	51,335		5,129 29.59	61,547
Treatment Plant Operator Level 2 License	3,824 22.06	45,885		4,522 26.09	54,267
Treatment Plant Operator Level 1 License	3,548 20.47	42,578		4,181 24.12	50,170
City Crew III Water System Operator	3,297 19.02	39,562		3,874 22.35	46,488
City Crew II Equipment Operator	3,068 17.70	36,816		3,593 20.73	43,119
City Crew I General Maintenance	2,889 16.67	34,674		3,338 19.26	40,061

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